

## HEALTH, SAFETY AND ENVIRONMENTAL (HSE) POLICY

TI-Electronic's HSE Policy sets forth a framework for managing HSE based on continuous improvement, the exclusion of HSE risks, and the protection of TI-Electronic's employees, business, external partners, and surrounding communities.

We are committed to creating an HSE culture in which everyone is aware of their responsibilities to prevent accidents, avoid health risks and reduce environmental impact.

He dealt with HSE-related matters with our employees and other stakeholders our communication is transparent.

HSE-related inquiries are assessed with employees and / or their representatives and are actively included in the system update.

Our HSE management systems focus on occupational health, safety and elimination or reduction of environmental risks.

Our responsibilities in relation to the HSE are also reflected in our organisation. The elimination and / or reduction of potential HSE risks is based on continuous improvement.

We place emphasis on the efficient use of energy to conserve nature resources and continuous improvement.

In order to protect the environment, we take care to reduce our impact on the environment by reducing emissions and pollution in all our industrial, development and commercial activities.

We assess HSE risks during development projects and product launches. In doing so, we take into account the best available technologies and the life cycle of the products.

We encourage our partners, suppliers and contractors to be responsible for health, safety, energy and environmental rules.

TI-Electronic encourages a constructive, transparent approach and dialogue with all stakeholders in the areas of corporate health, safety, energy and environmental policy. HSE aspects are evaluated during screenings and during mergers and acquisitions we take into account.

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