

## HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

TI-Electronic's HSE policy establishes a framework for HSE management based on continuous improvement, exclusion of HSE risks and protection of TI-Electronic's employees, operations, external partners and surrounding communities.

We are committed to creating an HSE culture where everyone is aware of their responsibilities to prevent accidents, avoid health risks and reduce environmental impact.

Has handled HSE issues with our employees and other stakeholders, our communication is transparent.

HSE related requests are evaluated with employees and/or their representatives and are actively included in the system update.

Our HSE management systems focus on occupational health, safety and the elimination or reduction of environmental risks.

Our responsibilities in relation to HSE are also reflected in our organization. The elimination and/or reduction of potential HSE risks is based on continuous improvement.

We place emphasis on efficient use of energy to conserve natural resources and continuous improvement. To protect the environment, we are committed to reducing our impact on the environment by reducing emissions and pollution in all our industrial, development and business activities.

We assess HSE risks during development projects and product launches. In doing so, we take into account the best available technologies and the life cycle of the products.

We encourage our partners, suppliers and contractors to be responsible for health, safety, energy and environmental regulations.

TI-Electronic encourages a constructive and transparent approach and dialogue with all stakeholders in the areas of corporate health, safety, energy and environmental policy. HSE aspects are assessed during screenings and during mergers and acquisitions that we consider.

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Tommy-Invest Ltd.